

~~CONFIDENTIAL~~

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MEMORANDUM FOR: Director of Personnel

SUBJECT : [REDACTED] Revision of the Civil Service Retirement Act

Using the proposed Notice it is more difficult, if not impossible, to figure your annuity accurately. The instructions are misleading and if followed literally would result in a decrease in annuity, e.g., para 2(4). Also, the following comments are submitted for consideration:

- a. the Notice contain an expiration date
- b. the second sentence of para 1 read "...Agency employees pending revision of [REDACTED]."
- c. the third sentence of para 1 be clarified to state the amount of distribution afforded Pamphlet No. 18, i.e., to all employees.
- d. para 2(1), 2(2), and 2(3) show the word "high" preceding average salaries
- e. the amount in para 2(2) be stated as "those with high average salary of \$2500 and above"
- f. in para 2(3) and 2(4) the phrase "of the salary" should be added after "...2%..." The word "high" should precede "average salary" and it should be clear as to what constitutes "high average salary."
- g. the second sentence of para 3 should read "...former law provides..." rather than "present."
- h. the word "present" be deleted in para 3 to read "...the right to retire..."
- i. the second sentence of para 6 include the word "payment" and would read "...lump sum payment for leave credit..."
- j. para 7 read "...the amount withheld from the employee salary..." It appears this is what is meant in this instance.

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E. GATES LLOYD
Acting Deputy Director
(Support)